



Dear esteemed and valued fellow residents of the Dover Sherborn (DS) school district,

We are writing to you out of respect and courtesy to ensure that you are apprised of the current transformation of our 4 schools, which **your tax dollars** are supporting.

DS's historically strong reputation in academic excellence is what attracts new families to our towns. Recently, DSHS's ranking fell from an almost 15 year run in the top 3, to number 9, with virtually no redress by DS leadership. Instead, DS has been implementing "rapid, urgent, bold and consequential action" through short and long-term plans that include teacher training and curricula changes in the service of diversity, equity and inclusion (DEI) as recommended by NYU's Equity Audit and following nation-wide trends.

Although we do believe in the mission of DS to inspire, challenge and support all students as they discover and pursue their full potential, **we do not believe that DS leaders are reconciling with the concerns of parents. We do not believe that DS leaders have been sufficiently transparent regarding actions from June 2021 to present. We do not believe that DS leaders have provided adequate evidence on the efficacy and/or impact of changes implemented or proposed.**

We believe it is time for **wider community engagement** on this issue. We believe it is essential that **all town residents** are provided with an opportunity to **examine all the facts**, review unanswered questions from concerned parents, gain access to DEI terminology and pedagogy from a variety of sources, form their own opinion, elect to voice it and **have their voice recognized by DS leadership.**

All of this information and resources to consider can be accessed on our website: **www.DSfactsandresources.com** You are welcome to reach out to us via this site, which is encrypted for privacy purposes. All constructive comments, thoughts and opinions are welcome. **Any non-constructive or threatening comments will be disregarded and removed.**

In this polarized era, we can only hope that this letter is taken in the manner it is intended, to **raise awareness** that the state of DS is a community wide concern, **to increase communication between community members and DS leadership** and to make sure that our schools are headed in a direction that we can all support, trust and have confidence in.

In partnership with the utmost respect, sincerity and gratitude,
Your friends and neighbors 😊

